

**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 46  
BOARD OF EDUCATION MEETING  
MARCH 21, 2018**

<b><i>Call To Order and Roll Call</i></b>	<p>The Regular Board of Education Meeting of the Community Consolidated School District 46, Lake County, Illinois was held at Grayslake Middle School, located at 440 N. Barron Blvd., Grayslake, IL on <b>March 21, 2018</b></p> <p>President Strack called the meeting to order at <b>7:03 p.m.</b>  <b>Members Present:</b> Steven Strack, Stephen Mack, Jason Lacroix and Tom Meskel  <b>Members absent:</b> David Northern, Kathleen Parkinson and Jim Weidman.  <b>Also Present:</b> Superintendent Ellen Correll, Assistant Superintendent Paul Louis and CSBO Chris Bobek.</p>
<b><i>Establishment of Quorum</i></b>	<b>Quorum was established.</b>
<b><i>Pledge of Allegiance</i></b>	Pledge of Allegiance took place at this time.
<b><i>Approval of Agenda</i></b>	<p>President Strack requested a motion for the approval to amend the <b>March 21, 2018</b> agenda to include a benefits discussion under new business.  Motedioned by Meskel and seconded by Mack for the approval to amend the agenda.  <b>Yeas:</b> Meskel, Strack, Mack and Lacroix.  <b>Nays:</b> None.  <b>Motion carried.</b></p> <p>President Strack requested a motion to approve the Amended Board Meeting Agenda for <b>March 21, 2018</b> including the personnel addendum as presented.  Motedioned by Meskel and seconded by Mack for the approval of the amended agenda and personnel addendum as presented.  <b>Yeas:</b> Meskel, Strack, Mack and Lacroix.  <b>Nays:</b> None.  <b>Motion carried.</b></p>
<b><i>Public Comment</i></b>	Jackie Kissinger a Woodview and Frederick parent, inquired if

	<p>text messaging can be added to notify families of late starts and district emergencies.</p>
<p><b>Board Member Reports</b></p>	<p>Steven Strack attended the tax seminar hosted by Representative Yingling. He felt it was interesting, but not exactly what he thought it would be.</p> <p>Tom Meskel took his science olympiad team to CLC to work in their science labs during spring break for the college. He shared that CLC offers summer school programs for younger students in coding, maker space, etc.</p>
<p><b>Superintendent Report</b></p>	<p>Paul Louis, Assistant Superintendent, shared that report cards were sent home last week and parent teacher conferences are going on this week. He talked about how important "late start" days are for the teachers. Teachers have been working together on curriculum plans across the district. Some teachers are already beginning to plan curriculum for the next school year. He reminded everyone that spring break is next week.</p>
<p><b>Committee Reports</b></p>	<p>Evaluation/Assessment/Curriculum- Tom Meskel shared that the committee has grown. He likes that teachers evaluate the curriculum process.</p> <p>Diversity Committee- Stephen Mack shared that the committee met last week. The meeting started out with celebrations. The committee read and discussed an article regarding diversity. Ellen Correll attended a conference in Willowbrook, on Deep Equity. She shared information regarding the conference.</p>
<p><b>Consent Agenda</b></p>	<p>President Strack requested a motion for the approval of the consent agenda as follows:</p> <ul style="list-style-type: none"> <li>○ Minutes from the following meetings:</li> <li>○ March 7, 2018 Regular Meeting</li> <li>○ March 7, 2018 Closed Session Meeting</li> <li>○ March 13, 2018 Special Meeting</li> <li>○ Personnel Report as presented</li> <li>○ Exception Report as presented</li> <li>○ Accounts Payable as presented</li> <li>○ Imprest Check Listing as presented</li> <li>○ Treasurer's Report as presented</li> <li>○ Budget Summary as presented</li> <li>○ Student Activity Treasurer's Report as presented</li> </ul>

	<ul style="list-style-type: none"> <li>○ Student Activity Monthly Report as presented</li> <li>○ Revenue Multi-Year Variance Report</li> <li>○ Expense Multi-Year Variance Report</li> </ul> <p>Motioned by Mack and seconded by Meskel for the approval of the consent agenda as presented.  <b>Yeas:</b> Lacroix, Strack, Meskel and Mack.  <b>Nays:</b> None.  <b>Motion carried.</b></p>
<p><b>Action Items</b></p>	<p>President Strack requested a motion for the approval of the addition of a temporary program assistant for the self-contained classroom.  Motioned by Lacroix and seconded by Mack for the approval of the temporary program assistant.  <b>Yeas:</b> Meskel, Mack, Lacroix and Strack.  <b>Nays:</b> None.  <b>Motion carried.</b></p> <p>President Strack requested a motion for the approval of the contract as presented for John Herrin CSBO beginning May 1, 2018.  Motioned by Meskel and seconded by Mack for the approval of  <b>Yeas:</b> Lacroix, Strack, Mack and Meskel.  <b>Nays:</b> None.  <b>Motion carried.</b></p>
<p><b>Unfinished Business</b></p>	<p>None</p>
<p><b>New Business</b></p>	<p>Discussion of enrollment projections- Ellen Correll shared a presentation regarding the districts' future enrollment projections. The district hired John Kasarda Ph.D., Consulting Demographer, to provide the district with enrollment projections for the next 10 years. Prior to his research, Ellen reached out to the area villages that feed into D46 to inquire if there were any new proposed housing projects. All the villages answered no. Recently, the Village of Grayslake shared that they are considering a new housing project at the corner of Route 83 and Washington. If this housing project is approved, the enrollment projections would change. Since 2008-09, enrollment has inconsistently declined, with the largest drop this past year. The district has seen a rise in ethnic diversity, the most significant is an increase in Hispanic students. Dr. Kasarda's forecast is a continuing drop in enrollment for the next 5 years, followed by stability. Avon, Prairieview and</p>

Woodview will be fairly stable. Meadowview and Frederick will decline modestly. Park and GMS will experience more substantial declines. Dr. Kasarda shared three series of enrollment projections, enrollment less than anticipated, enrollment as anticipated and enrollment greater than anticipated. The district recommends continuing to monitor enrollment to see which projection the district is following. If enrollment continues to decline, a facility plan will be developed. The Board agreed a committee should be formed to monitor enrollment and provide recommendations. The presentation is in the Board packet.

Update on search firms- With the retirement of Ellen Correll in 2019, the Board would like to hire a search firm to help look for a new superintendent. Ellen asked the Board to meet in April to interview search firms. A survey will be sent out to the Board to determine the best day for the interview process.

Discussion of Johnson Controls service agreement- The district has used Johnson Controls for over 10 years. They perform routine maintenance checks on the heating and cooling systems at all of the buildings. The new service agreement proposal is for 5 years with a 2% increase each year. It was requested that the contract be sent to the districts' attorney for review. This will be an action item on the next Board agenda, pending attorney approval.

Discussion of Fraud Policy- The State recently sent out a requirement that all school districts must have a fraud policy in place, that includes a path for "whistle blowers". The district will work on this policy and bring it back to the Board at a later date for approval.

Discussion of Benefits- The district just received increases for next years renewal. The HMO with Blue Cross Blue Shield will increase 5.6%. The PPO with Blue Cross Blue Shield will increase 5.8%. The district has looked at other options. They are also considering a cooperative to help with the cost. This cooperative would mean partnering with other government agencies to get a reduction in benefit costs. Joining a cooperative could not happen until the 2019-2020 school year. It was stated that when in a cooperative, it takes some control of the benefits away from the unions.

<b>Topics for Future Agenda Items</b>	<ul style="list-style-type: none"> <li>•Review Administrative and Non-Union salary increases</li> <li>•Johnson Control service agreement approval</li> <li>•Benefits approval</li> </ul>
<b>Public Comment</b>	None.
<b>Adjournment</b>	<p>There being no further business to come before the Board of Education, it was motioned by Meskel and seconded by Lacroix for the adjournment of the March 21, 2018 board meeting at 7:58 p.m.</p> <p><b>Yeas:</b> Lacroix, Meskel, Mack, Strack.</p> <p><b>Nays:</b> None.</p> <p><b>Motion carried.</b></p>

---

**Steven Strack, Board President**

---

**Stephen Mack, Board Secretary**