

Board Goals 2014-2019

Goal #1: Student Achievement

Improve student performance to place CCSD #46 within the top 10% of Lake County School Districts

Activities	Methods of Measurement	Person Responsible	Completion Date
•Remap Math and ELA Curriculum to meet new Illinois Learning Standards.	•Completion of maps and distribution to staff. •Evidence maps are being followed.	Administrative Team	June 2015
•Remap Science curriculum to meet next generation Science Standards.	•Completion of maps and distribution to staff. •Evidence maps are being followed.	Administrative Team	2016-2017
•Remap Social Studies curriculum to meet C3 framework.	•Completion of maps and distribution to.	Administrative Team	No deadline yet from the state
•Train staff in Instructional Strategies consistent with new Illinois Learning Standards.	•Dates for Training. •Teacher Evaluations. •Monitoring by administrators.	Administrative Team	On-going

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Goal #1: Student Achievement

Improve student performance to place CCSD #46 within the top 10% of Lake County School Districts

Activities	Methods of Measurement	Person Responsible	Completion Date
<ul style="list-style-type: none"> •Increase performance expectations in all curricular areas. 	<ul style="list-style-type: none"> •Data on NWEA, PARCC goals set by principals. 	Administrative Team	On-going
<ul style="list-style-type: none"> •Rewrite report cards to be standards based. 	<ul style="list-style-type: none"> •Completion of report cards and implementation. 	Administrative Team	Report Card completed June 2015, implemented 2015-16
<ul style="list-style-type: none"> •Completion of mirrored assessments for each grade level to track student growth. 	<ul style="list-style-type: none"> •Completion of assessments and implementation of assessments. •Monitoring by building administration. 	Administrative Team	June 2016
<ul style="list-style-type: none"> •Integrate technology into curriculum as a tool to improve student performance. 	<ul style="list-style-type: none"> •Monitoring by administrators. •Teacher Evaluations. 	Administrative Team	On-going
<ul style="list-style-type: none"> •All teachers send home recommended reading and math packets for summer. •Review possibility of after school tutoring. 	<ul style="list-style-type: none"> •Parents receive packets each year. •Report to Board including recommendations. 	Administrative Team	June 2015

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Goal #2: Curriculum

Expand Encore programming to include Foreign Language and accelerated curriculum

Activities	Methods of Measurement	Person Responsible	Completion Date
<ul style="list-style-type: none"> •Secure funding to support Foreign Language programs. •Update curriculum. •Implementation of K-8 foreign language. •Communication of programming to parents. 	<ul style="list-style-type: none"> •Report to Board. •Board approval of recommendation. •Implementation. •Completed curriculum. •Successful Implementation. •Documentation of communication. 	<ul style="list-style-type: none"> Administrative Team Administrative Team Administrative Team 	<ul style="list-style-type: none"> 2018-19 2018-19 2018-19 2018-19
<ul style="list-style-type: none"> •Secure funding to support accelerated classes. •Define what an accelerated learner/class is. •Identify programming that will meet needs of accelerated learners. •Identify classes to be offered. •Develop curriculum. •Provide professional development. •Create building schedules •Communicate programming to parents and community. 	<ul style="list-style-type: none"> •Approval by Board of Education. •Approval by Board of Education. •Approval by Board of Education. •Approval by Board of Education. •Approval by Board of Education. •Completed Curriculum. •Professional Development implemented. •Completed schedules. •Website communication, Letters to parents. 	<ul style="list-style-type: none"> Administrative Team Administrative Team Administrative Team Administrative Team Administrative Team 	<ul style="list-style-type: none"> 2017-18 Summer of 2018 2017-18

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Goal #2: Curriculum

Expand Encore programming to include Foreign Language and accelerated curriculum

Activities	Methods of Measurement	Person Responsible	Completion Date
•Expansion of Lead the Way to K-8 District.	•Recommendation to and approval by the Board	Administrative Team	June 2016
•Extend Destination Imagination and Science Olympiad.	•Data on Student involvement.	Administrative Team	2015-16
•Work with D46 Foundation to support Goal.	•Notes from meetings.	Administrative Team	2014-2019

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Goal #3: Communication

Improve communication with key stakeholders within the D46 community.

Activities	Methods of Measurement	Person Responsible	Completion Date
•Completion of administrative training on public relations and effective communication.	•Training completed and implementation of plan.	All Administrators	December 2014
•Improve District 46 website	•Updates, comments.	Superintendent web master.	December 2014
•Hold Town meetings.	•Dates of meetings	Superintendent	On going
•Strategic Planning	•Completion of plan.	Board, Superintendent	December 2014
•Participation in community organization and events.	•Report at Board meetings, weekly updates.	Board, Administration	On going
•Increase parent involvement.	•Data from attendance at conferences and open houses. •5 Essentials data.	Administration	On going
•Increase participation of community members on district committees.	•Committee membership data. •Participation in strategic planning.	Administration	On going
•Collaborate with other entities with in the area.	•Reporting of meetings. •Data from meetings.	Administration	On going

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Goal #3: Communication

Improve communication with key stakeholders within the D46 community.

Activities	Methods of Measurement	Person Responsible	Completion Date
•Train Board in Public Relations.	•Completion of training.	Board, Administration	December 2014

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Goal #4: Work Environment

Create an environment that attracts and retains the best employees.

Activities	Methods of Measurement	Person Responsible	Completion Date
•Survey Staff	•Completion of survey/review data.	Administration	October 2014
•Provide professional development to staff on improving culture and climate.	•Documentation of completed professional development.	Administration	On-going
•Identify schools that have social and environmental issues and develop specific school action plan.	•5 Essentials surveys.	Administration	On-going
•Improve communication between administration and staff.	•5 Essentials. •Building feedback.	Administration	On-going
•Create district wide contests to get staff involved.	•Establishment and implementation of contests. •Report to the Board.	Administration	On-going
•Improve Central Office visibility. •Establish competitive salaries. Including Tech, O&M and Administration.	•Data on visits. •Report to the Board. •Board approved salary charts.	Administration •Administration, Board	June 2016

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Goal #5: Programming

CCSD 46 will offer a full day non-tuition based kindergarten program for all students.

Activities	Methods of Measurement	Person Responsible	Completion Date
<ul style="list-style-type: none"> •Secure financial funding to support program. 	<ul style="list-style-type: none"> •Board approved budget. 	Administration,	As soon as possible
<ul style="list-style-type: none"> •Identify and secure necessary classroom space, furniture and supplies. 	<ul style="list-style-type: none"> •Report to Board associated costs, budget. 	Administration	June 2015
<ul style="list-style-type: none"> •Work with surrounding districts to identify potential funding ideas. 	<ul style="list-style-type: none"> •Report to Board 	Administration	June 2015
<ul style="list-style-type: none"> •Provide professional development to Teachers. •Work with principals to modify schedules to include all day kindergarten. •Track student progress. 	<ul style="list-style-type: none"> •Completion of professional development. •Completed schedules. •Longitudinal data shared with Board and community. 	<ul style="list-style-type: none"> Administration Administration Administration 	<ul style="list-style-type: none"> Prior to implementation Prior to implementation Data collected beginning one year after program implementation

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Goal #6: Technology

Enhance learning and expose students to new skills through integration.

Activities	Methods of Measurement	Person Responsible	Completion Date
•Implement District Technology Plan.	•Board approval Year 1 Year 2 Year 3 Year 4	Administration, Board	Sept. 2014 Sept. 2015 Sept. 2016 Sept. 2017
•Plan for issuance of working cash bonds to fund technology and air conditioning.	•Board of approval by November of 2015. •Issuance of bonds plan for work.	Board	November 2015
•Identify and create a plan for District-wide tech support.	•Implementation of the plan.		June 2015
•Update curriculum map to include technology component.	•Completion of curriculum map.		June 2015
•Provide professional development to teachers.			On-going
•Track student performance	•Track students who participate in program pilot to determine growth.	Administration	1 st year-June 2016
•Develop benchmarks.	•Provide data that indicates benchmarks being met.	Administration	June 2015

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Goal #7: Finance

Meet educational needs of the District while maintaining a stable financial plan.

Activities	Methods of Measurement	Person Responsible	Completion Date
<ul style="list-style-type: none"> •Provide long-term planning to implement a balanced budget within 3 years. 	<ul style="list-style-type: none"> •Balance budget by year end-June, 2017 	Administration	June 2017
<ul style="list-style-type: none"> •Monitor expenses to maintain student centered spending. 	<ul style="list-style-type: none"> •Maintain \$99.00 per pupil spending at building level. •Monitor spending in comparison with state averages and report to the Board. 		
<ul style="list-style-type: none"> •Constant monitoring of expenses to ensure money is spent as effectively as possible. 	<ul style="list-style-type: none"> •Business manager will review finances monthly and report to Board. •Individual meetings with principals and directors and report to the Board 		
<ul style="list-style-type: none"> •Increase grant funding opportunities. •Refund bonds in November of 2015. •Issue working cash bonds to fund technology and air conditioning. 	<ul style="list-style-type: none"> •Hire grant writer. •Research opportunities to partner with other districts and report to the Board. •Board approval projects completed. 		

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Goal #7: Finance

Meet educational needs of the District while maintaining a stable financial plan.

Activities	Methods of Measurement	Person Responsible	Completion Date
•Re-look at sales tax option.	•Board approval. •Successful approval by Lake County districts.		
•Determine if IASB has efficacy groups.			