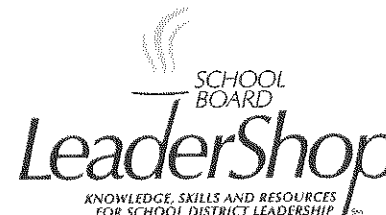


CERTIFICATE OF COURSE COMPLETION



Professional Development Leadership Training and Performance Evaluation Reform Act (PERA) Training for School Board Members - 2013

This course satisfies the requirement in Section 10-16a of the School Code that school board members complete a minimum of four hours of professional development leadership training. The training must cover education law, labor law, financial oversight and accountability, and fiduciary responsibilities. This course also satisfies the requirement in Section 24-16.5 of the School Code that board members must complete a training program on PERA evaluations before participating in a vote on a dismissal based on an optional alternative evaluation dismissal process.

To be completed by participant

By signing below, I certify that I participated in the course or activity described above. Credit is awarded only for attending this IASB eligible course or activity in full.

Signature: Jim A. Alfrey Date: 5-10-13

District: CCSD # 46

IASB is organized by member school boards as a private not-for-profit corporation under the authority of Article 23 of the School Code. IASB is an authorized provider of the training described on this certificate. A school district must post on its website, if any, the names of all board members who have completed Professional Development Leadership Training.